

UnitarianUniversalist Auburn Communication Covenant

Guiding Principles for Communication and Discussion

- > Assume Positive Intent
- > Maintain Focus on the Group
 - Give up personal agendas for greater good of the church
 - Be respectful at all times
 - Self-monitor for gossiping and other sabotaging behavior
 - Speak for yourself and your own experiences
 - Consider all ideas and opinions
 - Make sure everyone has an opportunity to speak first before speaking for the second time
 - Discuss issues with people directly; start with the source
- > Maintain Focus on the Task at Hand
 - Be judicious in your expressions
 - Stay with the process and task at hand
- > Active Listening
 - Listen devoutly
 - Focus on what's being said, rather than how you will respond
 - Refrain from side conversations
 - Maintain empathy and/or affirmation, no matter the differences

Motion to approve: Anne Perron

Second: David Das



David Das <dascostlow@gmail.com>

Communication covenant

4 messages

David Das <dascostlow@gmail.com>
To: Ed Bell <ejohnbell4@gmail.com>

Tue, Dec 13, 2022 at 8:08 PM

Dear Ed,

Are you comfortable approving the communication covenant via email? If so, could you please send me an email confirming your approval?

Many thanks,
David

Edward Bell <ejohnbell4@gmail.com>
To: David Das <dascostlow@gmail.com>

Sat, Dec 17, 2022 at 1:10 PM

[Quoted text hidden]

Edward Bell <ejohnbell4@gmail.com>
To: David Das <dascostlow@gmail.com>

Sat, Dec 17, 2022 at 1:11 PM

I approve

[Quoted text hidden]

David Das <dascostlow@gmail.com>
To: Edward Bell <ejohnbell4@gmail.com>

Sat, Dec 17, 2022 at 1:13 PM

Dear Ed,

Thanks.

Best,
David

[Quoted text hidden]



David Das <dascostlow@gmail.com>

Communications covenant

9 messages

David Das <dascostlow@gmail.com>
To: board@auburnuu.org

Tue, Dec 13, 2022 at 10:55 AM

Dear All,

Has there been unanimous consent (the clerk asked annoyingly)? Our email voting policy requires votes to be sent to the clerk within 24 hours of the motion. If board members will reply to me (even if you already have signalled approval), then we can move forward with this. Thanks for your patience with my nigging technicalities.

Best,
David

Anne Perron <amgp72@yahoo.com>
To: David Das <dascostlow@gmail.com>

Tue, Dec 13, 2022 at 11:03 AM

yes

sincerely,

Anne Perron

A.Perron Contracting LLC

[Quoted text hidden]

claire hebert <clairehebert43@gmail.com>
To: David Das <dascostlow@gmail.com>

Tue, Dec 13, 2022 at 12:50 PM

I agree with the adoption of the new communication covenant
[Quoted text hidden]

Betty Lynne <keephouselikeapro@gmail.com>
To: David Das <dascostlow@gmail.com>

Tue, Dec 13, 2022 at 1:01 PM

Betty replying in the positive to accept the communication covenant as policy. I celebrate the nigging tech.

On Tue, Dec 13, 2022 at 10:55 AM David Das <dascostlow@gmail.com> wrote:
[Quoted text hidden]

--

Betty Lynne Rigin
(she her hers)
tenant & ally at
Sophia's House

Lewiston, Maine
currently reading: *The Moor's Last Sigh*
a novel by Salman Rushdie

Jane Pentheny <janepentheny@verizon.net>
To: David Das <dascostlow@gmail.com>
Cc: Congregation Auburn UU <board@auburnuu.org>

Tue, Dec 13, 2022 at 7:26 PM

I vote affirmatively in case I was unclear
[Quoted text hidden]

Linda Greathouse <lrgr8house@gmail.com>
To: David Das <dascostlow@gmail.com>
Cc: board@auburnuu.org

Tue, Dec 13, 2022 at 7:50 PM

David,

My apologies, I don't think I have seen the email voting policy. I vote in favor of the communications covenant as presented.

Before your email I was wondering how to know if a vote was expected. And I was wondering if we were supposed to comment. I'm wondering if we should include in the subject line of emails with a motion, second and subsequent votes some wording that distinguishes them from other emails that are discussions only. And maybe even somehow date/time when the clock starts ticking for our responses. Just a thought.

I'm also wondering how these votes get communicated out to the congregation so they know that even though there is no scheduled meeting, the board is still actively addressing issues.

Linda

Sent from my iPad

On Dec 13, 2022, at 10:55 AM, David Das <dascostlow@gmail.com> wrote:

[Quoted text hidden]

David Das <dascostlow@gmail.com>
To: Linda Greathouse <lrgr8house@gmail.com>
Cc: board@auburnuu.org

Tue, Dec 13, 2022 at 8:07 PM

Dear Linda

All good and important questions; adhering to policy is crucial. I only looked at the vote by email policy this morning, so.... At the Jan 4th meeting: the motion will appear on the agenda; the consent by email will be ratified at the meeting and the email votes will be appended to the minutes. It is good to keep a clear email chain if we are voting virtually; and a ticking clock. Next time I expect/ hope that the process will be smoother and according to board policy.

Thanks,
David
[Quoted text hidden]

Linda Greathouse <lrgr8house@gmail.com>
To: David Das <dascostlow@gmail.com>
Cc: board@auburnuu.org

Tue, Dec 13, 2022 at 8:16 PM

Thanks, David. Much to learn.

Linda

Sent from my iPad

On Dec 13, 2022, at 8:07 PM, David Das <dascostlow@gmail.com> wrote:

[Quoted text hidden]

amgp72 <amgp72@yahoo.com>

Tue, Dec 13, 2022 at 9:55 PM

To: David Das <dascostlow@gmail.com>, Linda Greathouse <lrgr8house@gmail.com>

Cc: board@auburnuu.org

Great questions! I was trying to be clear on it too. I thought I would try it with something easy and agreeable just to see how it would go. Maybe we have to have discussion between meetings and then vote at meetings on discussions had.

Sincerely,
Anne Perron
A.Perron contracting

from my Verizon, Samsung Galaxy smartphone

[Quoted text hidden]



David Das <dascostlow@gmail.com>

Communications Covenant

1 message

David Das <dascostlow@gmail.com>
To: David Das <dascostlow@gmail.com>

Sat, Dec 17, 2022 at 1:20 PM

I approve the new communications covenant.

--David